



In Home Caregiver/Direct Support Professional (DSP)

Job post summary

Date posted: August 4, 2025

Pay: \$23.00 per hour

Job description:

Over the past decade, HDE has made it their goal to provide a new standard in personalized home care. As a family-owned business that was grown and will continue to grow in the Pacific Northwest, our purpose is to connect people and their families who seek assistance at home and in the community with professionals who deliver care and support. Our goal is to create a successful environment for good people to thrive as career-oriented professionals.

We are actively hiring Direct Support Professionals (DSPs) in the Beaverton/Portland and surrounding areas to help clients make progress toward their goals.

Job Duties and Clients' Support Needs

- Work 1-on-1 with clients on a consistent schedule at their home and in their community
- Full and Partial assistance with activities of daily living (ADLs)
- Monitor clients for safety
- Plan and organize daily tasks
- Provide support (including positive behavior supports) in accordance with a written service plan to help clients reach their goals
- Document services and report to supervisor weekly

Compensation & Benefits

- Start at \$23/hr
- Mileage reimbursement plan for drivers

- Competitive Medical/Dental/Vision benefits package
- Accrued Paid Time Off (up to 2 weeks)
- 401(k) Matching
- Time and a half Holiday pay
- Set Schedules with options for flexibility
- Paid training

Minimum Qualifications

- Must be at least 18 years of age
- Must have a high school diploma
- Must have 6 months verifiable experience working or volunteering in a direct care setting (Personal or Professional)

Preferred

- Valid Driver's License

Vaccinations

- This position does not require employees to be fully vaccinated. To find out more information about our opportunities, confirm you meet the minimum requirements below and follow the steps to apply.

Job Types: Full-time, Part-time

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Paid orientation
- Paid time off
- Referral program
- Vision insurance

License/Certification:

OIS - Level G Certification (Preferred)

Work Location: In person