



## **Behavior Professional/Support Specialist**

Full-Time at \$21.50 - \$27 an hour

### **Job Description**

The Behavior Professional / Support Specialist produces work for clients receiving Professional Behavior Services. The work is reviewed and approved by a Behavior Professional prior to implementation and includes creating functional behavior assessments (FBA), positive behavior support plans (PBSP), and maintaining a client's PBSP. The Behavior Professional / Support Specialist reports directly to the Program Manager.

### **Responsibilities**

- Arrive on time for appointments and abide by company policy and procedure.
- Gather and analyze data and information for the development of a FBA and PBSP.
- Create an FBA and PBSP.
- Initial instruction to an individual on the functional alternative behavior based on the individual's FBA and PBSP.
- Initial training to an individual's designated person on the behavior supports included in the individual's PBSP.
- Collaborate with the HDE behavior team on a weekly basis.

**Other duties consist of carrying out professional behavior services, including but not limited to:**

- Maintenance of the PBSP, including analyzing and updating the behavior supports developed as part of a PBSP AND modifying and revising a PBSP, as needed, including when determined necessary by an individual's ISP team.
- Coordinating maintenance services with case managers, individuals, and their representatives.
- Immediately reporting incidents and suspected abuse according to mandatory reporting guidelines.
- Complete a minimum of 12 hours of ongoing education in positive behavior support services or a related topic.
- Maintain certification in an ODDS-approved behavior intervention curriculum.



## Benefits

- Health, Dental, Vision Benefits Package
- Paid Time Off
- Mileage Reimbursement
- 401(k) Matching
- Flexible Schedule

## Minimum Requirements

- Two years of experience working with, and a deep understanding of strategies to support people with challenging behaviors.
- High School diploma or GED equivalent with proficiency in the English language.
- Possess a vehicle and insurance to commute between work sites.
- Demonstrate an understanding of OARs for Professional Behavior Services.

## Preferred Qualifications

*Possess one of the following:*

- Board-Certified Behavior Analyst graduate level certification in behavior analysis and one year experience using positive behavior supports.
- Master of Arts or Master of Science in psychology, sociology, human services, education, social work, or the equivalent as evidenced by transcripts indicating applicable coursework and one year of experience using positive behavior support services.
- Bachelor of Arts or Bachelor of Science in psychology, sociology, human services, education, social work, or the equivalent as evidenced by transcripts indicating applicable coursework and three years of experience using positive behavior support services.

## Skills Needed

- Excellent time management.
- Be self-driven and an independent worker.
- Be proficient with Microsoft Office, G Suite, and general computer skills.
- Technical writing skills to produce quality and usable documents that meet program rules.

## Instructions to Apply

Please send resumes to [michaela@hdehomecare.com](mailto:michaela@hdehomecare.com), or call our office at (503) 686 – 9079 for more information.